

Saferworld Yemen
Terms of Reference for
Consultant/Company for Women's Rights organizations (WROs) \ Women-led organizations and Hub

1. Background

Saferworld is implementing a project entitled “**Communities leading early action: Gender and disability-inclusive peacebuilding in conflict-affected contexts** : Supporting Women’s Rights Organisations (WROs) in Fragile and Conflict Affected States (FCAs)”, with a focus on Yemen Community-based organisations (CBOs) and civil society organisations (CSOs) and networks, including women’s rights organisations (WROs), disability-focused organisations, youth groups, and local leaders in Yemen, are resourced and empowered to lead inclusive, gender- and disability-responsive programming and advocacy, identify early signs of conflict, take anticipatory action to prevent and mitigate threats, and contribute to sustainable, evidence-informed peacebuilding.

2- Purpose and scope of the work

- 1) The purpose is to deliver capacity assessments of development needs identified by women's rights organizations and disability-focused organizations. Accordingly, implement tailored technical capacity development sessions on topics WROs wish to learn about.
- 2) **Deliver tailored technical capacity strengthening for a disability-focused organisation.** Deliver targeted technical support to one disability-focused CSO and its network to enhance sustainability and influence. This will include: (a) Training on proposal development to secure funding for their identified priorities; (b) Training on advocacy and conflict negotiation skills to strengthen their ability to represent the needs of people with disabilities in conflict-affected contexts. ;(c) conflict sensitive and gender analysis ;(d) Communication skills ;(E) Preparing reports ;(F) AI ;(G) digital security .
- 3) The location of the four WROs and disability -focused organization in 4 governorates, Lahj, Shabwah, Mocha, Marib, and one Hub in Taiz.

3 . Timing: January 2026

4. Management: the project is managed by Saferworld’s Project Manager, Capacity Strengthening Officer, and Head of Programme of one of CSO.

3. Profile of consultant/s

Saferworld is looking for an individual or a team of consultants who:

- Understands the Yemeni context;
- Has experience working with CSOs;
- Is fluent in Arabic and English;
- Is sensitive to the projects' principles (partnership, participation, gender equality).

4. How to apply

Interested candidate/s should submit:

- Expression of Interest outlining motivation, relevant experience and suitability for the consultancy (max 1.5 page);
- Latest CV and a proposed team structure;
- Technical proposal detailing the plan, objectives, outcomes, mythology ,etc. .
- Detailed financial offer

The quotation should be handed over to Yemen office- Aden October Area, Tender Box by **December 23 , 2025**. Your e-mail must have the subject heading indicating **–RC III - Capacity Strengthening**.