**Schedule No. 9**

**Technical Specification**

1. **FLEET**

* Vehicles required in different locations in Yemen:
* SUV 4x4
* Pick up 4x4
* Daily vehicles must be dedicated for exclusive use by PAH during working hours (Sunday–Thursday, 09:00–17:00).
* Daily vehicle for Aden must stay at the PAH office 24/7.
* Vehicles in Marib must have plate number from Marib.
* Vehicles in Aden must have plate number from Aden or another IRG area.
* Minimum requirements for vehicles:
* produced in 2018 or later (max. 7 years old car)
* maximum milage 100 000 km
* minimum 4 seats
* all seatbelt working
* at least 2 front airbags are functional
* head supporters for all seats
* GPS tracker
* working air conditioning
* Mandatory equipment per each vehicle:
* Car jack, wheel clamp, and tools for wheel change (keys, screwdrivers)
* Spare wheel
* Tow rope
* First aid kit
* Fire extinguisher (min. 1 kg, preferably 2 kg), valid and before expiration date
* Warning triangle
* Emergency knife (e.g. to cut seat belts)
* Working gloves
* Anti-reflective vest
* Fleet must be in clean, well-maintained and fully operational condition at all times.
* Must be able to travel outside of duty station when requested.
* Must undergo regular maintenance to ensure operational reliability.
* Fuel and maintenance costs are on the rental company side.

1. **RENTAL COMPANY**

* Must offer **legal employment** for drivers.
* Must ensure **minimum wage levels** for regular drivers: **350 USD/month, for du**ty drivers: **400 USD/month.**
* The company should have a secured place for the fleet.

1. **MINIMUM REQUIREMENTS FOR THE DRIVERS** (in case of driver change, the new driver should fulfill it as well):

* Minimum 23 years old
* Experience in driving - minimum 2 years
  + Experience in driving for NGO/INGO - minimum 1 year
  + Must have at least primary school education.
  + No criminal record.
  + Language skills: communicative English (B1), fluent local Arabic
  + Drivers in Marib: must be local person with a geographical knowledge of the area
  + Must pass the driving test (conducted by PAH before the contract stage) and possess a valid local driving license.
  + Must have 6/6 vision (with or without glasses), not be color blind, and not suffer from night blindness.
  + Must be medically fit for duty - physical and mental capacity to drive long distances and under stress.
  + Must be familiar with vehicle equipment and able to perform basic tasks (e.g. change a wheel).
  + Must keep the vehicle clean and in good technical condition.
  + Must follow safety and security transportation procedures.
  + Must follow environmental principles, including switching off the engine when reaching the destination, conducting vehicle repair or maintenance in case of abnormal fuel consumption, replacing engine oil and filter as per vehicle manual standards.

1. **OTHER CONTRACT TERMS**

* Overnight stay may be required in any of the governorates. In such cases, PAH will provide accommodation to the driver or reimburse hotel stay.
* Additional shifts:
* May be requested by telephone for 8-hour shifts within the city or duty station.
* Weekend shifts are possible and paid at the contractor’s agreed daily rate.
* Trips outside of working hours may also be required.
* Payment will be made to the contractor within 30 days upon submission of an invoice and completed PAH log sheets.
* PAH reserves the right to request to change the driver based on driver behavior, staff feedback, driving style and experience.