

Saferworld Yemen

Terms of Reference for

Consultant to Develop Strategic Plans for WROs (Aden & Taiz)

1. Background

2. Saferworld is implementing a project entitled “Resourcing Change Phase 3: Supporting Women’s Rights Organisations (WROs) in Fragile and Conflict Affected States (FCAs)”, with a focus on Yemen.
3. This project aims to support women’s rights organisations (WROs) in Yemen in increasing their independent role in leading programming and advocacy by providing four WROs with flexible and core funding opportunities to meet their self-defined priorities; self-demand-driven capacity strengthening support based on WROs capacity assessments needs; and appropriate spaces to share evidence and learning with each other and the global WPS sector. Within this project, Saferworld is looking for a strategic expert consultant.

4. Purpose and scope of the work

Purpose: The primary purpose is to design strategic plans defined by women's rights organizations. Accordingly, the implementation of specially designed courses on how to create strategic plans aligned with the organizations' areas of work will ensure these organizations' sustainability and organized operations that attract support. The consultant will have the freedom to develop the sessions as they see fit, as long as these principles are respected.

Expected outputs:

- **Designing Three-Year strategic plans for the four targeted organizations.**
Develop three-year strategic plans for each targeted organization, including the identification of goals, strategies, and activities that need to be implemented to achieve these goals.
- **Training the planning officers in the organizations on strategic planning.**
Implement a participatory strategic planning training course for working groups from the targeted organizations.
 - Providing the organizations with the appropriate tools for strategic planning.
 - Preparing a final report on the work completed with the targeted organizations.
 - Arabic and English final report

Timing: from January 25 to March 15, 2025

Management: the project is managed by Saferworlds’ Project Manager.

3. Profile of consultant/s

Saferworld is looking for an individual or a team of consultants, who:

- Understands the Yemeni context;
- Has experience working with CSOs;
- Expert in strategy planning
- Is sensitive to the projects' principles (partnership, participation, gender equality).

4. How to apply

Interested candidate/s should submit:

- See the RFQ Attached.
- Valid Taxation card.
- Valid Registration card.

Saferworld Yemen – Khormaksar October Area- please see the Attached RFQ– **A034 Develop Strategic Plans.**